Upcoming TAHRA spring workshop

The Tennessee Association of Housing and Redevelopment Authorities’ (TAHRA) Spring Workshop committee invites all staff and board members to attend our 2018 Spring Workshop in Murfreesboro, Tennessee. This two-and-half-day workshop will provide an opportunity to learn from knowledgeable trainers, as well as to share ideas and network with your colleagues from across the state. Training sessions will offer the latest information and help evaluate new ideas. By “Turning Setbacks into Comebacks,” we will become more effective and productive in our housing authorities.

We are working to finalize the CR&D and commissioner training; this information will be released to the membership soon. Come join us! If you have any questions, please email Christi Billings at covhouse@bellsouth.net or Lori Everett at lhalori@bellsouth.net. We’ll see you in April!

General Information

Hotel: The Embassy Suites in Murfreesboro, Tennessee, will serve as our headquarters hotel. The deadline for making reservations within our block is Tuesday, March 20. Room rates are $145 plus applicable taxes. Reservations may be made by calling (615) 890-4464 or (800) 362-2779. Please identify yourself as an attendee of the TAHRA Spring Conference and use the following code: THA. Reservations may also be made at http://embassysuites.hilton.com

Registration:

Early registration fee for TAHRA members is $450 and $500 for non-members. Fee for guests is $250. This fee includes all training sessions and materials, two lunches, one reception, one evening of entertainment and breaks. There is a registration form attached for your use. Online registration is not available.
Hello Tahra.

As I draft this quick note to you, I’m amazed that it is already March, and Spring Workshop is right around the corner! It is my pleasure to invite all of you to attend “Turning Setbacks into Comebacks” in Murfreesboro. The committee has been focused on all things ‘spring workshop,’ and they have worked very hard to provide us with timely and valuable training in Murfreesboro in April, Thanks to Co-chairpersons Christi Billings and Lori Everett and the entire committee for their hard work. Registration information is available online at www.tahranet.org.

The legislative committee has recently been engaged in Nashville concerning HB 1766/ SB2685—an amendment to Tennessee’s Housing Authority Act that would extend government tort liability protections to legal entities established by PHA’s to position themselves for competitive financing of new development activity. The committee is also preparing for continued advocacy efforts at the NAHRO Legislative Conference in Washington, D.C., in late April. Thanks to Susan Minor and that committee for their work in this important area.

The education committee has been identifying training needs that can be met outside of Spring Workshop or the annual meeting. This training, sponsored by TAHRA, will focus on areas that our members need and will support. It will be provided at a central location to ease travel and training expenses. The committee will send information to all members soon for feedback. Please contact Lisa Bonadio or Kris Lord with any training needs or ideas.

Who’s up for some friendly competition? Did you know that the SERC PHA website award competition is underway? Check out page 10 of this issue for details. Tennessee PHA’s have some pretty cool websites…can’t win if you don’t enter.

Lastly, thanks to everyone who has invested his or her time, energy, and talents in supporting TAHRA’s efforts to be the premier organization providing assistance and support to Tennessee public and affordable housing agencies. I look forward to seeing each of you in April. As always, I am at your service.

Andiamo, Paul
AROUND THE STATE

TRENTON—

Trenton Housing Authority (THA) held a youth engagement summit to help area youth learn to make better decisions and reduce stresses from adverse childhood experiences. Since January, THA has been working with teens through the No Pressure Youth program. Catering to students ages 10 – 18, the program offers age appropriate materials concerning relationships, decision making, and appropriate behavior including sexual behaviors. The group has worked with topics including promoting teen health, lifestyles and is beginning ‘Love in a Big World.’

Three nights of spectacular, fun filled, family oriented challenges were scheduled. Talents that students did not realize they had suddenly appeared. Confidence was spilling over into the audience. These students did what most teens do not have the opportunity to do - they participated in highly effective group enrichment. The event was held the month following the Tennessee Teen Institute at UT Martin. The timing was dedicated to keeping the high spirited momentum going so students would not lose what they had learned from the various activities and speakers they had encountered. Three nights of conversation, game challenges and hearing about others’ career-path experiences were planned for youth and their families.

The final night of the summit offered a special treat. Margie Chadburn, who currently records with Jim Henson Studios and works with Randy Jackson of America’s Got Talent, shared her story of how she persevered to reach her goals. She left the group with an important lesson, ‘If you do not choose what you want to do with your life now, time will choose for you.’ In addition to the special speaker, the group enjoyed music from the Elam McKnight Band with a 14 year old guitarist, Tucker Carroll. Carroll is beginning a career in music and plays ten different instruments. He was an inspiration for the whole group.

FRANKLIN—

Housing Authority development update

In 2010, the FHA embarked on the development of a plan to improve and increase the availability of affordable housing in the community. We are making progress and are moving forward on some additional projects.

The Park Street renovation project is scheduled for completion later this month, and we will begin leasing those units. These units will have an updated look including new roofs, energy efficient appliances and larger porches.

We received a tax credit allocation that will allow us to build a new senior building on the vacant land at the end of Chickasaw Place. We anticipate this building will be similar in size to our Reddick Senior Residences facility. We plan to break ground soon, and hope to have this building completed in late 2019 or early 2020.

The RAD conversion for Spring Street and Johnson Circle will be completed later this year, and we will begin on the demolition of Chickasaw Place soon. In the next few weeks, we will meet with residents again to update them on the timeframe and other housing options.

JIM BARKER TO SERVE KCDC AS DEPUTY DIRECTOR OF FINANCE AND ADMINISTRATION

Jim K. Barker Jr., who has nearly 30 years of experience in finance leadership and audits of public housing authorities, has joined Knoxville’s Community Development Corporation (KCDC) as deputy director of finance and administration.

Barker most recently served as chief financial officer and chief compliance officer for the Fresno Housing Authority in Fresno, California. He also was vice president for Malcolm Johnson & Company Certified Public Accountants in DeBary, Florida, where Barker helped to conduct audits for more than 500 public housing agencies, including KCDC, for 22 years.

“Jim has significant experience in auditing public housing authorities across the country,” KCDC Executive Director Ben Bentley said. “We conducted a national search to fill this position, and Jim’s experience as CFO at a large public housing authority makes him a perfect fit for this position. We welcome Jim to Knoxville and to the KCDC team.”

Barker will report to KCDC Chief Financial Officer Tracee Pross and oversee the organization’s accounting division as well as various activities within its human resources, information systems and procurement divisions.

Barker is a member of the American Institute of CPAs and is designated by the Association of International Certified Professional Accountants as a Chartered Global Management Accountant (CGMA), which acknowledges professionals who are proficient in finance, operations, strategy and management. He graduated from Bob Jones University in Greenville, South Carolina. Barker and his wife, Marilyn, reside in Halls. They have three grown sons and five grandchildren.
Tennessee was well represented at the SERC fall workshop in Fort Lauderdale last November. Our own Sean Gilbert, president of SERC, presided over the workshop. “Mastering Change” was the theme of the workshop which included sessions covering tax credits for small and medium housing agencies; budgeting and procurement efficiently in small agencies; changes and updates in public housing; maintenance for managers; and commissioners’ interactive group discussions.

A legislative update was provided on the last day with Timothy Kaiser, PHADA, giving information on how changes in our legislature affect housing. More importantly, he provided suggestions for how to prepare for these changes while still running an efficient agency.
TAHRA submits bill

The 110th General Assembly of the Tennessee Legislature re-convened on Tuesday, January 9. This is the final session of the 110th General Assembly.

TAHRA submitted a bill (HB1766/SB2865) to extend the Government Tort Liability protections to legal entities established by PHA’s to position themselves for competitive financing of new development activity. The bill was sponsored by Representative Charles Sargent from Franklin in the House and Senator Paul Bailey from Sparta in the Senate.

At the time this article was written, the Senate had passed the bill on the consent calendar and the House’s local government committee passed the bill sending it to the calendar and rules committee. We anticipate the bill heading to the full House floor in the next few weeks.

The passing of this legislation will complete one of the goals established by the committee at the planning retreat. The full list of goals is included below with an update.

Goals:

• Present and pass legislation at the state level that will protect the boards of directors of all instrumentalities of PHAs.
• Begin work on a bill that gives instrumentalities access to the same insurance coverage provided to PHAs.
• Develop a marketing piece PHAs can distribute to legislators. Have it ready for distribution to PHAs by February 1. (Date has been updated to June 1.)
• Have an increase (10 PHAs) in participation by PHAs on national issues such as surveys and feedback on critical items.
• Designate February 12 as TAHRA Advocacy Week when PHAs contact their state legislators. This may need to be moved to after the legislative session closes and legislators are back home in their districts. (Date has been updated to summer 2018.)

If you have questions or comments, please email sminor@franklinhousingauthority.com.

The Tennessee Association of Housing and Redevelopment Officials (TAHRA) had an executive directors’ meeting and employment training in Murfreesboro on December 13. Three former TAHRA presidents were honored on their retirement:

WINSTON HENNING, executive director, Jackson Housing Authority and 1998 TAHRA president.

DON ALEXANDER, executive director, Crossville Housing Authority and 2003 TAHRA president.

MELBA JOHNSON, executive director, Lexington Housing Authority and 2011 TAHRA president.

Not present but also honored were RON FRANKLIN, executive director, Sevierville Housing Authority and SANDY JUSTICE—public housing revitalization specialist (facilities management), Office of Public Housing—Nashville Program Center, both of whom retired effective December 31.

A short memorial for Jimmy Bills, the 1999 TAHRA president who passed away in September, was delivered by Patricia Basham.

Fred Bissinger and Anne McKnight of Wimberly, Lawson, Wright, Daves & Jones, did a great presentation covering how to effectively conduct an internal investigation; EEOC - what’s trending; and top ten mistakes employers make with employees.

Thomas Rowe and the Murfreesboro Housing Authority staff were wonderful hosts, and a delicious lunch was served. A round table discussion was also enjoyed by the group. Newly appointed executive directors present included Ginger Person, Fayetteville HA and Patricia Tyus, Clarksville HA.
2018 Annual Spring Workshop Sessions

**Tentative Sessions**

**Opening Session** will include welcome from the TAHRA president, SERC update, Washington, D.C. update, legislative update, insurance program update, and recognition of sponsors and vendors.

**PIC Next Generation**, presented by Guy Jenkins, IT specialist and Patricia Soler, IT specialist, Department of Housing & Urban Development, Real Estate Assessment Center. This session will cover REAC’s developments to modernize PIC through the PIC Next Generation (PIC-NG) modernization effort. Specifically, for the past two years, HUD has focused on changes to the underlying IT infrastructure rather than business process improvements. HUD identified these immediate priorities: the need to improve the availability of PIC, reduce the down time in processing PIC data, reduce PIC data error rates, and make enhancements to facilitate PIC integration with multiple vendor applications. There will be several demos of the software in this session.

**UPCS-V**, presented by Jody Moses, assistant director and Luis Casillas, QC review specialist, U.S. Department of Housing & Urban Development, Real Estate Assessment Center. This session will cover the basics of a new inspection protocol called UPCS-V, with the "V" signifying “Voucher”. UPCS-V introduces new measures to enhance the consistency and objectivity of the inspection process and provides more information about the condition of individual housing units. Congress expressed the need to update the housing quality standards.

**HCV Program Updates and Changes**, presented by Dennis Morgan, owner/senior associate, D L Morgan & Associates. Get the latest changes or proposed changes on the HCV program, including the Housing Opportunity Through Modernization Act (HOTMA) update, SEMAP, Quad Review and HUD forecasting tool during this one-and-one-half day session. If you want to keep your PHA on the right track, you want to attend this session.

**Kitchen Appliance Repair**, presented by Dan Collins, trainer, HD Supply. This three-hour class is an introduction and overview of the appliances found in a residential kitchen. The course will review the mechanical and electrical components, operation, cycle, function and general troubleshooting of kitchen appliances. Typical design and installation principles and a review of how to wire diagrams will be a focus in this class.

**A Review of Your Insurance Program and How to Reduce the Cost of Your Claim**, presented by James Bush, area vice-president, Gallagher and Rebe Trickey, executive vice-president, TENCO Services. This session will provide an overview of the THARMT insurance program and discuss the bidding and contracting process for repairs following a claim. Your premiums are based on your claim experience. Saving on repairs, results in a savings of premium.

**Starting Your Non-Pro T**, presented by Mark Heroux, CPA and partner, Baker Tilly. This workshop will focus on the reasons housing authorities are creating non-pro t subsidiaries for their development activities, from ease of administration to shielding assets of the housing authority from exposure to liability. We will explore taxation issues with the Non-Pro T and the process for forming a Non-Pro T entity.

**PH Program Updates and Changes**, presented by Mark Creech, associate, D L Morgan & Associates. Get the latest changes or proposed changes on the PH Program including flat rent revisions, smoke free housing, RAD demonstration revisions, lead-based paint revisions, rent determinations, hearing officers, grievance process and other updates during this on-and-a-half-day session. If you want to keep your PHA on the right track, you want to attend this session.

**Transitioning to RAD/Compliance**, presented by Paul Robinson, project manager, Vantage Development: Informative session detailing the transition when converting to RAD. Session will be designed to help PHAs have a better understanding about the transition before making long term decisions.

**Air Conditioning Mechanical and Electrical**, presented by Dan Collins, trainer, HD Supply. This three-hour course is an introduction and overview for HVAC technicians no matter their skill levels. It discusses air conditioning systems and the fundamentals of the refrigeration cycle, the four major components of an AC system, how they work and how to maintain them. This class covers topics such as preventative maintenance (tools and techniques) and the troubleshooting skills needed to work on and operate the equipment typically found in multi-family facility.

**Plumbing**, presented by Dan Collins, trainer, HD Supply. The three-hour class addresses the challenges associated with most common service request on site. Topics will include major components from the water meter and pressure regulator, hot and cold water supply lines, and the tools used to assemble a watertight circuit. Typical basin, bath and shower fixtures, associated drains and the tools and techniques for opening them will also be covered. Troubleshooting and safety with tools, products and process will be an additional focus.

**HCV Program Updates and Changes**, presented by Dennis Morgan, owner/senior associate, D L Morgan & Associates. (continued from Monday)
Workshop Sessions

Tentative Sessions continued

**PH Program Updates and Changes**, presented by Mark Creech, associate, D.L. Morgan & Associates. (continued from Monday)

**LIHTC/RAD Workshop**, presented by Paul Robinson, project manager, Vantage Development and Don Bernards, partner/CPA, Baker Tilly. This informational workshop will discuss low income housing tax credits and RAD conversions. Will place emphasis on small PHAs and teach how to get started understanding and moving forward with RAD and/or LIHTC programs.

**HUD Accounting Updates & Hot Topics**, presented by Brian Alten, CPA/partner and Clare Russ, senior manager, BDO PHA Finance. Trainers will discuss current funding realities, protecting operating reserves in public housing, monitoring your program’s net restricted position and HUD-held reserves (voucher program). Trainers will examine the current ambiguities in HUD’s formula income/utility expense levels. We will cover the latest information on the re-federalization of the central office cost center and discuss PHAS and SE-PHAS.

**The Latest on the MTW Expansion**, presented by John Concannon and Phil Sung, MTW coordinators, U.S. Department of Housing & Urban Development. The Moving to Work (MTW) program was expanded to 100 more public housing agencies during the 113th session of Congress. Led by the MTW office, HUD is continuing to move forward with the implementation of the expansion. The department has reviewed and considered the many comments received from the MTW operations notice and will publish a revised notice in the Federal Register soon. The public will have another opportunity for comment on the operations notice at that time. Additionally, the department will publish the selections notice inviting interested agencies to apply. During this session, members of HUD’s Moving to Work office will provide an overview of the demonstration program, the coming expansion and include time for questions and answers.

**Reasonable Accommodations Refresher**, presented by Zachary D. Blair, acting director of fair housing for Kentucky & Tennessee, U.S. Department of Housing & Urban Development, Office of Fair Housing & Equal Opportunity. This session will help participants better navigate their role in reasonable accommodations under the HCV Program. Learn the definition of an individual with a disability and understand the difference between a “reasonable accommodation” and a “reasonable modification”. Understand what constitutes the need for an accommodation or modification and who is responsible for which costs. Receive an update on the most recent HUD guidance on assistance animals.

**How to Prepare Your Assessment of Fair Housing**, presented by Zachary D. Blair, acting director of fair housing for Kentucky & Tennessee, U.S. Department of Housing & Urban Development, Office of Fair Housing & Equal Opportunity. To help facilitate HUD partners in addressing segregation and other fair housing priorities, HUD requires housing authorities and municipalities receiving HUD funding to submit an Assessment of Fair Housing. As part of the AFFH regulation, this planning document helps communities determine which balance of strategies works best for them and what goals and strategies they should prioritize in their local decision-making process. This session will cover fair housing goal planning, AFFH submission deadlines, reporting requirements and common AFFH errors.

**VAWA & Briefing Roundtable Discussion**, presented by Tosha LeSure, director, TN Office of Public Housing, U.S. Department of Housing & Urban Development. VAWA - roundtable discussion regarding the fraud coming from this new regulation, HCV briefing, group briefings vs one on one briefings.

**Sexual Harassment in the Workplace and Other Employment Law Topics**, presented by Jeff Jones, and Mary Dee Allen, attorneys at Wimberly Lawson Wright Daves & Jones, PLLC. This session will explore sexual harassment complaints in the workplace, as well as dealing with other pertinent employment issues.

**Bed Bug Training**, presented by Dr. Karen Vail, professor and extension entomologist, University of Tennessee. Lessons learned from low-income, high rises for the elderly and disabled.

**Community Transformation/Social Emotional Learning**, presented by Tamara Fyke, founder/author, Love in a Big World. Informative session on social and emotional learning and the value of implementing a children’s program in affordable housing.

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*Monday Night Entertainment, Cruising Keys Dueling Piano Show, Non-Stop Dueling Pianos Performance.*

*NAHRO Washington Conference Innovate 2018: IMPACT*

April 22–24, 2018
Crystal Gateway Marriott Hotel
Arlington, VA
Mr. George Guy was elected as Secretary of the Board of the Board of the Tennessee Association of Housing Authorities March 27, 1943, at a meeting held at the Claridge Hotel in Memphis. He was an Auditor for the Nashville Housing Authority. There were 11 members present at that meeting. The membership fees were $10 per agency. Agencies at that time were Chattanooga, Memphis, Nashville, Jackson, Union City, Knoxville and Kingsport and membership fee was $10 per agency.

At the meeting in 1943, a report was given on 3 Housing Bills one of which was entitled “An act to declare valid and legal the creation, establishment, and organization of Housing Authorities.”

The name was changed from the Tennessee Association of Housing Authorities to the Tennessee Association of Housing and Redevelopment Authorities in September 1954.

Mr. Guy served as the Secretary until his death May 20, 1970.

HUD releases guide to help struggling homeowners avoid foreclosure

Guide helps borrowers and disaster victims to understand mortgage options and avoid scams

The U.S. Department of Housing and Urban Development today released the Homeowners Guide to Success as part of a public-private partnership between federal agencies and industry partners. The guide provides homeowners with information on the critical first steps to take if they are at risk of missing a mortgage payment or facing foreclosure.

HUD Secretary Ben Carson said, “This guide arms consumers with easy to understand, reliable information about the assistance available to help them keep their homes. Valuable information like this can make a tremendous difference in the lives of homeowners who may be faced with foreclosure.”

This guide ensures homeowners will have resources at their fingertips and will be ready and responsible for the next steps. The guide also covers the value of HUD-approved housing counseling agencies. They are on the front lines providing resources to help homeowners avoid foreclosure. These HUD-approved housing counseling agencies offer free assistance to consumers and help borrowers find housing counselors and avoid scams.

As families recover from the recent hurricanes and are more likely to be targeted by scams, a HUD-approved housing counselor can assist them through the process of purchasing or keeping a home. Independent research shows that borrowers working with a HUD-approved housing counseling agency are more likely to avoid foreclosure than borrowers who do not seek housing counseling.

“Steering consumers away from fraudulent schemes is especially important when they are already facing the difficult situation of not being able to make their mortgage payment,” said Sarah Gerecke, Deputy Assistant Secretary for the Office of Housing Counseling at HUD.

As part of the partnership between HUD, Department of Veterans Affairs, Department of Agriculture, the Treasury Department, the Consumer Financial Protection Bureau, Federal Housing Finance Agency, Mortgage Bankers Association, and housing counseling agencies, the guide will be available on federal agency and industry partner websites.
Beating the winter blues

It’s thought the winter blues, or seasonal affective disorder (SAD), affects millions of people around the world. It can affect people of any age, including children. According to Sue Pavlovich of the Seasonal Affective Disorder Association (SADA), these 10 tips can help. “Everyone’s affected differently by SAD, so what works for one person won’t work for another,” she says. “But there’s usually something that will help, so don’t give up if the first remedy you try doesn’t work. Just keep trying.”

1. **Keep active**—Research has shown that a daily one-hour walk in the middle of the day could be as helpful as light treatment for coping with the winter blues.
2. **Get outside**—Go outdoors in natural daylight as much as possible, especially at midday and on brighter days. Inside your home, choose pale colors that reflect light from outside, and sit near windows whenever you can.
3. **Keep warm**—Being cold makes you more depressed. It’s also been shown that staying warm can reduce the winter blues by half. Keep warm with hot drinks and hot food. Wear warm clothes and shoes, and aim to keep your home between 64 and 70 degrees.
4. **Eat healthily**—A healthy diet will boost your mood, give you more energy and stop you from putting on weight over winter. Balance your craving for carbohydrates, such as pasta and potatoes, with plenty of fresh fruit and vegetables.
5. **See the light**—Some people find light therapy effective for seasonal depression. One way to get light therapy at home in winter is to sit in front of a light box for up to two hours a day. Light boxes give out very bright light—at least 10 times stronger than ordinary home and office lighting.
6. **Take up a new hobby**—Keeping your mind active with a new interest seems to ward off symptoms of SAD, says Pavlovich. “It could be anything, such as playing bridge, singing, knitting, joining a gym, keeping a journal, or writing a blog. The important thing is that you have something to look forward to and concentrate on,” she adds.
7. **See your friends and family**—It’s been shown that socializing is good for your mental health and helps ward off the winter blues. Make an effort to keep in touch with people you care about and accept any invitations you get to social events, even if you only go for a little while.
8. **Talk it through**—Talking treatments such as counselling, psychotherapy or cognitive behavioral therapy (CBT) can help you cope with symptoms. See your doctor for information on what's available locally.
9. **Join a support group**—Think about joining a support group. Sharing your experience with others who know what it's like to have SAD is very therapeutic and can make your symptoms more bearable.
10. **Seek help**—If your symptoms are so bad that you can’t live a normal life, see your doctor for medical help.

Other Sales Tax Rules

Last quarter’s article discussed the specifics of Tennessee’s sales tax exemption provisions. Now, let us discuss other tax exemption topics that you can use to save agency funds.

Local governments (which PHAs are, under state law) must use the state of Tennessee’s “Government Agency Motor Fuel Tax” form to get the state’s portion of motor fuel taxes waived. Unlike the sales tax exemption form, the Department of Revenue issues the Government Agency Motor Fuel Tax form after you complete the state’s application. One certificate is required for each site that uses the fuel. For instance, if you have three high-rise towers with emergency generators, each one has to display the certificate to receive tax-exempt status. The exemption must be renewed every four years.

Several other states extend sales tax exemption status to PHAs. I have checked the states listed below to see if PHA’s sending staff to these states can claim tax exemption status for business travel there. Generally, this means we save the state’s portion of the hotel tax and that we pay the local sales tax.

- Alabama No exemption from sales taxes
- California No exemption from sales taxes
- Colorado Complete the state’s forms for state sales tax exemption. Denver also has a form for requesting city sales tax exemption.
- Florida Complete the state’s forms and receive state sales tax exemption status for five years. The state of Florida issues an exemption form.
- Georgia No exemption from sales taxes
- Illinois Agencies can receive a sales tax exemption form for the purchase of goods but not services (such as hotel stays). One certificate is required for each site that uses the fuel.
- Kentucky Complete the state’s forms and receive state sales tax exemption status.
- Maryland No exemption from sales taxes
- Minnesota Sales tax exemption is offered to entities that are sales tax-exempt in their home state. While they do not issue an exemption form, simply complete a Minnesota Certificate of Exemption form for the hotel.
- North Carolina No exemption from sales taxes
- Pennsylvania No exemption from sales taxes
- Utah No exemption from sales taxes
- Virginia No exemption from sales taxes
- Washington D.C. No exemption from sales taxes

Generally, states only grant these exemptions if the travel and hotel stay are official business and payment is made by corporate check or corporate credit card. The various forms noted above are mostly online. Some states have quick exemption processes while others do not. Not all hotels are familiar with tax exemption status, so at times you may have to educate hotel staff.

If you have questions, please contact Sharita Oates at soates@hacg.org.

Terry McKee
2018 SERC-NAHRO
Annual Awards
Norfolk VA
June 24-26

Entries submitted by an individual authority will not be eligible.

Best Website
Of the Year Award
Category Sizes:
Small    Medium    Large    Extra-large
Deadline: April 20, 2018

Visit SERC Website for Additional Details

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The official publication of the
Tennessee Association of Housing
and Redevelopment Authorities

Circulation: Received by all TAHRA member agencies, affiliate members, state and federal elected representatives

Published: Quarterly

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Questions?
Contact Paula Robertson at pauladesigns22@gmail.com

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Yes, we want our business in Tales of TAHRA, the official publication of the Tennessee Association of Housing and Redevelopment Authorities.

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