The Tennessee Association of Housing and Redevelopment Authorities (TAHRA) invite you, your staff, and board of commissioners to attend our 2015 spring workshop in Murfreesboro, Tennessee. This 2-1/2 day workshop provides an opportunity to learn from knowledgeable trainers, share ideas and network with your colleagues from across the state. This workshop provides training sessions to give you the latest information and help you evaluate new ideas and “The Challenge of Change” to become more effective and productive in your housing authority. Spring is just around the corner! Join us!

Upcoming 2015 Spring Workshop
THE CHALLENGE OF CHANGE

Workshop General Information
HOTEL: The Embassy Suites, Murfreesboro, Tennessee will serve as our headquarters hotel. The deadline for making reservations within our block is Saturday, March 28, 2015. Room rates are $143 plus applicable taxes. Reservations may be made by calling 615.890.4464 or 1-800-EMBASSY. Our code is TAH or you may register at the following link: https://resweb.passkey.com/go/TAHRA2015
Breakfast is included in your hotel reservation rate.

Please only reserve the rooms that you are certain you will use so that it is possible for all attendees to stay at the hotel and for TAHRA to meet its contractual requirements.

REGISTRATION: Registration is available on-line at https://www.regonline.com/springworkshop2015_1675686.
Early registration fee for TAHRA members is $395. This fee includes all training sessions and materials, two lunches, two receptions, and breaks.
Early registration ends April 3, 2015. Registration Fee after April 3, 2015 will be $445.00! Quite a deal for this much training!

—SEE PAGES 4-5 FOR TRAINING SESSIONS

Upcoming Events

April 20-22, 2015
Spring Workshop
Murfreesboro, TN

September 13-15, 2015
Annual Conference
Nashville, TN

To download ~Tales of TAHRA~ and back issues visit www.tahranet.org.

Earlier issues back to November 2004 are available at:
http://talesoftahra.googlepages.com
I hope this finds everyone doing well and dealing with all the winter cold we’ve had. Spring will be here soon, and we will appreciate it all the more!

First, from your Board of Directors, many thanks to everyone who has helped keep TAHRA business running as smoothly as possible. Many members have offered assistance and have stepped up to help, and it is much appreciated. Little did we know last fall when we selected our spring workshop theme “The Challenge of Change” how appropriate it would be!

Our legislative committee has been working extremely hard to get everything in place and to make sure we have our legislative appointments covered, both on the state and national level. Day on the Hill was February 25th and 26th. The NAHRO Legislative Conference will be March 15th-18th. Last year we managed to visit every single Tennessee legislator. We hope to do the same this year. This is a time when, more than ever, we need to make sure those who make decisions affecting public housing have the facts and know that their votes affect how we operate. Even if you cannot attend the legislative meetings, you can support TAHRA’s position by contacting your district representatives and congressmen.

Speaking of our spring workshop, it is just around the corner. The January 15th deadline for determining topics and contacting speakers was successfully met. The housing committee did a bang-up job of taking the lead with weekly conference calls to confirm sessions and speakers, including maintenance and section eight committee members. The notification to members went out in record time this year! It is going to be a really good workshop so please make your plans to attend on April 20-22 at the Embassy Suites in Murfreesboro. It’s a bargain at $395!

Thanks again from your entire board for all the help in the past several weeks. Hope to see you soon!!

~Joyce

AROUND THE STATE
~KCDC

KCDC Five Points wins beautification award

KCDC’s Five Points Revitalization project captured an Orchid for New Architecture. KCDC has been revitalizing the Five Points Community since 2009. The first phase included the rehabilitation of the Eastport School and 60 new tax credit units. In the second phase of the project, three community meetings were held to assess the needs of potential residents, and a series of exterior designs were created to fit a neighborhood context. A total of 17 single- and multi-family homes were constructed—all are Energy Star Certified. This revitalization led the area of blighted properties, filled empty lots, and provided bright, clean spaces for Knoxville families to call home which re-energizes the surrounding community.

Keep Knoxville Beautiful is a nonprofit affiliate of Keep America Beautiful founded in 1978. Originally formed to help “clean up” prior to the 1982 World’s Fair, KKB plunged into community efforts to clean and beautify the community. The Orchids Beautification Awards have been presented to Knoxville and Knox County’s most beautiful commercial properties since 1979. Nominations are submitted by the public and a nominating committee.

MLK basketball weekend extends well beyond court

KCDC welcomed 130 basketball players and their coaches from public housing agencies across the region for the Martin Luther King Jr. Basketball Challenge, an enrichment event that has been held for two decades.

The basketball tournament does more than provide a chance for tremendous athletes from across the Southeast to compete. It also impacts the lives of youth residing in public housing by offering a weekend of cultural experiences and educational opportunities.

The Southeastern Regional Council-National Association of Housing and Redevelopment Officials (SERC-NAHRO) established the basketball tournament, and Knoxville’s Community Development Corporation and the Emerald Youth Foundation helped to host the teams.

“It’s a real privilege to work with KCDC on the tournament,” said John Crooks, Emerald Youth Foundation marketing and communications director. “Sports like basketball allow us to connect with kids and help them grow as leaders who give back to their neighborhoods and communities. It was a tremendous experience for these young people from across the Southeast to see what Knoxville and East Tennessee have to offer.”


The teams were divided into three age categories, and tournament-style elimination games took place Jan. 17 with championship contests for each age group on Jan. 18 at the Emerald Youth Foundation’s gym.

In addition to playing basketball, the Emerald Youth Foundation arranged for the teams to enjoy cultural and educational activities throughout the weekend. The players had the opportunity to tour Haley Farm, the historic home of Pulitzer Prize-winning author Alex Haley and site of the Children’s Defense Fund, and Green McCadoo Cultural Center, which commemorates the desegregation of Clinton High School. The basketball teams also were invited to participate in the Dr. Martin Luther King Jr. Commemorative Commission Annual MLK March Parade on Jan. 19.

Although we had some great competition, this weekend was about so much more than basketball.
**AROUND THE STATE**

**KINGSPORT—**

**Recently Completed in Kingsport**

The Greater Kingsport Alliance for Development (GKAD) recently completed construction of two new supportive living homes in Kingsport.

Funded primarily through a $500,000 Housing Trust Fund grant from the Tennessee Housing Development Agency, the new homes on Tennessee Street and Robertson Street feature three bedrooms and two baths each with common living room, dining room and kitchen. Each home will have supportive services provided by Frontier Health, the region’s largest provider of behavioral and mental health services.

The Greater Kingsport Alliance for Development (GKAD) is the nonprofit arm of Kingsport Housing & Redevelopment Authority (KHRA). GKAD purchased the land on which the homes were constructed with nearly $120,000 from the Neighborhood Stabilization Program of the U.S. Department of Housing & Urban Development (HUD).

“We appreciate THDA and the Housing Trust Fund, as well as HUD and the Neighborhood Stabilization Program for making this possible. And we are pleased to partner with Frontier Health on this project,” said KHRA Executive Director Terry Cunningham. “I also want to thank GKAD’s board of directors for their continuing support of special housing projects in Kingsport.”

Kingsport Fire Department Public Education Officer Barry Brickey said he is particularly pleased with the homes because both are equipped with a sprinkler system, providing added protection for the residents. The new homes are among the first residential homes in Kingsport to have sprinkler systems.

“Home fire sprinklers are like having a firefighter in every room of your home,” Brickey said. “The quick response of the home fire sprinkler will normally put out a fire before firefighters arrive, not only saving the residents’ lives but also their property, and possibly the firefighters’ lives, too.”

Michael Brady, Inc. of Knoxville provided architectural services for the project. Preen Construction of Knoxville served as general contractor.

**HIGHLAND RESIDENTIAL—**

Highlands Residential Services in Cookeville along with University Heights Baptist Church have started a new after-school reading program, KIDS Matter.

Since last November, an average of 15 kids in grades K–4 have been meeting one afternoon a week at the teen center in our largest housing area. The children can walk to the program where they are given a snack, then can participate in story time, one-on-one reading, do activities that correspond to the story and check books out to take home to read. Volunteers from University Heights, other area churches, the public library and Tennessee Tech are helping make the program succeed.

Through tremendous efforts by TAHRA’s legislative committee and our members, last year was a great year for our organization, producing many benefits for thousands of low and moderate income families and individuals we serve across Tennessee. During last year’s legislative session TAHRA actively worked its congressional members and supported nine legislative bills of which five were passed, one was sent to TACIR, and the other three were either deferred or taken off notice. There were four bills opposed and actively worked during the legislative session. We are proud to say only one passed.

On January 13, 2015 the House and Senate opened the 109th General Assembly of the state of Tennessee. In the Senate there are 28 Republicans and 5 Democrats and the Lieutenant Governor Ron Ramsey was elected speaker for a fifth term. In the House of Representatives there are 73 Republicans and 26 Democrats and Speaker of the House Beth Harwell was reelected to her position. The first two weeks were devoted to organizational sessions of the General Assembly, in other words congressional members received their chairmanship and committee assignments.

Gov. Bill Haslam called a special session for Feb. 2nd to take up his recent plan with the federal government to expand Medicaid coverage in Tennessee (Insure Tennessee). Due to the special session to debate the Medicaid expansion the normal process of filing bills, having committee reviews and getting information from our legislative lobbyists were delayed sufficiently. There was a good representation of Legislative Committee members at the January 23rd committee meeting; however we did not have enough information to prepare our state position paper. We reviewed our efforts from last year and discussed the upcoming Housing Day on the Hill.

Once again TAHRA has partnered with the Tennessee Affordable Housing Coalition for the 2015 Housing Day on the Hill. Tennessee Affordable Housing Coalition includes not-for-profit and for-profit housing providers, public housing agencies, builders, realtors, lenders and agencies from various governmental levels. This combined effort proved to be a great approach last year and allowed us to speak to our congressional members with a single voice.

This year’s event is February 25th–26th, 2015, with members conducting congressional visits the morning of the 25th with the opening legislative luncheon at 12:00 noon. Our position again this year will be not to impose legislation that would increase the operating burden on public housing agencies, but to continue to look for ways to address our aging affordable housing stock.

Our TAHRA Legislative Committee and members are up to the task for another successful legislative year.
Training Sessions planned (subject to change):

**Washington Update** Saul Ramirez, Executive Director, NAHRO and Joe Schiff, President, The Schiff Group; The good, the bad and what might be coming next!!

**Ask Joe!!** Joe Schiff, President, The Schiff Group; Don Clem The Schiff Group. Back by popular demand and always a great session!!

**HQS vs UPCS** presented by Stan McCright, McCright & Associates, LLC. How would this change affect your Section 8 program? Come and join use to discover the many differences between HQS and UPCS Inspections. Many of us have received Quality Assurance Inspections over the last year by CGI through a HUD initiative to quality control housing agency inspections. There have been many rumors that Section 8 HQS inspections will become UPCS inspections by 2016. As we know there are many differences in these two inspections. How will these differences affect your Section 8 Program? Stan McCright has the knowledge of these differences so come and bring all your questions for this informative session.

**Hot Topics** in HUD Accounting and Funding, presented by Brian Alten, CPA, Partner, and Clair Russ BDO PHA Finance. This session will present the latest updates on funding, financial compliance and required reporting changes.

**Good Governance: Exploring the Practices of High-Performing Boards** presented by Charles Weathers; The Weathers Group. The quality of an organization’s governance is critical to its effectiveness. Housing Authorities with strong, knowledgeable boards that ‘get governance right’ find that most, if not all of their other activities will fall into place. As a result, their residents and consumers are better served, stakeholders invest resources in them more confidently, and the community as a whole benefits. During this session, best practices for working with People, Policies and Processes will be explored. Topics such as the importance of orientation, understanding the roles of commissioners, conflict management and organizational performance will be discussed. Session participants will be engaged in an educational experience that will include case studies and interactive dialogue for customized use in their respective organizations.

**Improving Maintenance Management** presented by Walt Smith; Professional Experienced Trainers, Objectives of Maintenance Management; Staffing and Supervision; Work-Order System; Inspections; Vacancy Unit Turnaround; Budgeting, Purchasing and Inventory Control; Implementing Preventive Maintenance Program.

**Aging out of Foster Care** presented by Michael Leach, Director of Independent Living, State of TN Dept. of Children Services; Tasha LeSure, Director of Public Housing, Nashville HUD Field Office; Mary Wilson, Director of Community Planning and Development, State of TN, HUD; Don Alexander, Executive Director, Crossville Housing Authority; Betsy McCright, Executive Director, Chattanooga Housing Authority Foster Youth, who may “Age Out of Foster Care” have a high risk of becoming homeless. Not only are they at-risk of becoming homeless, they face many other life issues ranging from increased rates of arrests, mental health issues, utilization on public assistance, less income, and many other adult challenges. HUD in partnership with TN Department of Children’s Services, homeless service providers, and TN Housing Authorities are working to address the needs of our Foster Care youth and young adults. Come and learn what the State of TN is doing. Learn what some TN Housing Authorities are already doing. Help HUD and TN provide the support needed to the Foster Care Youth and young adults, so they do not become homeless.

**USDA Summer Feeding Program** presented by Robin Bailey, Jr.; SE Regional Administrator; USDA, Food and Nutrition Service; Tasha LeSure, HUD PIH Director and Ed Ellis. As Housing Authority and non-profit directors, you see many families doing without adequate meals. Many times families are having to make decisions on where to spend their limited resources. Worse of all, we see children going without adequate food. Come to our “USDA Summer Food Services Program” breakout session to learn how to become a partner and a sponsor. Joint forces with USDA; HUD; and the TN. Department of Human Services on expanding and making the Summer Feeding Program something that benefit the children and families of our communities. No child should have to go to bed tonight hungry.

**Capital Funding and Modernization** presented by John Caulken, President Barge Caulken & Associates; and Stan McCall, Project Manager, Leaford Engineering and Planning, LLC.

**Maintenance Supervisor Training** presented by Walt Smith. This 2-day workshop was developed for supervisors, foremen and lead staff after many request over the years about the common problems management faces when supervising a maintenance department. The workshop is intended to be flexible so that maintenance supervisory problems pertinent to the participants can be thoroughly addressed. This participatory type of training has proven to be extremely beneficial for those in attendance at previous workshops.
THE CHALLENGE OF CHANGE—WEDNESDAY APRIL 21, 2015

**Good Governance: Exploring the Practices of High-Performing Boards**

and Improving Maintenance Management (continued from Monday)

**RAD-The Cap Is Lifted—Now What??** Bennett Group, the Communities Group and other panelists to discuss what comes next. Can you still apply, steps to take to make this a success including physical condition assessment, financing options due diligence reports and HUD milestones.

**Public Housing Updates** presented by Dennis Morgan, Senior Associate, D.L. Morgan & Associates. Focusing on Public Housing Updates, Changes and Fair Housing, Updates including info on Procurement and Capital Fund updates.

**GASB Updates** presented by Chad Porter, CPA, Smith Mario & Co., LLP. This session will present an overview of the changing world of accounting for housing authorities. GASB is on a break neck speed of issuing pronouncements that effect the reporting of housing authorities in a significant manner and it is important for staff and board members to be aware of what is here and what is coming in the next few years. Pensions and A-133 are the big changes coming.

**Section 8 ~ HCV Update** presented by Don Clem, Associate of The Schiff Group, Inc

Section 8 Housing and Choice Vouchers with an emphasis on funding. Don says, “Hopefully we will have final 2015 numbers by the workshop but if we do not, we will have a good idea and session will include a good amount of financial planning for the balance of 2015”. Session will include news on the Admin Fee Study, discussion on Hearing officers and the training they require, update of Federal Regulations, LEP Requirements, Subsidy Standards, UPCS vs HQS, utility allowances, SEMAP, utilization, to project base or not to project base plus whatever the group request. As a group, time will be spent looking at program issues, problems, opportunities, solutions, and success for HCV agencies. The afternoon session will include a round table discussion on the HCV program based on ideas submitted prior to the workshop and then presented at the workshop.

**Affordable Housing Development – What are your options?** Panel discussion on what options housing authorities have to update or increase their affordable housing stock. Panel includes: Ralph Perrey, Executive Director, ThDA; Damon Allen, Senior Vice President & Community Investment Officer, FHLBank; Kim Cox, Vice President, Walker & Dunlap; Shawna Hunley, HUD Multi-Family.

**Risk Management Software** – James Bush, Lauren Cavanaugh, Kevin McDonald, Arthur J. Gallagher Risk Management Services, Inc. Join us for the unveiling of our new innovative software. AJG is proud to present a user friendly software system that will provide the members of THARMT access to a more “hands on” and useful approach to your housing insurance information and needs.

**Preventative Maintenance Program (PMP) – You Can’t Afford Not To Do It** presented by Larry Daniels, Maintenance Supervisor Chattanooga Housing Authority. Session will include LIPH expenses, how to implement Site Based PMP, PMP objective, how to measure PMP success, train site employees, implement quality control site inspection, develop standard processes and procedures, increase HUD/REAC UPCS Scores and more!!

**HUD Round Table** Back by popular demand

**Section 8 Forms and More Forms** presented by Debbie Taylor-Allen, KCDC Section 8 Director

This roundtable discussion is a continuation from last spring workshop. As we all know, we are still “Drowning in a Sea of Forms”. Does it make sense to have technology at our fingertips and still have required forms? Bring all your forms to this class and share with other housing agencies ways to consolidate forms or work toward going paperless. We also know there have been many changes over this past year. It is always good to network with other agencies about all the changes, so also bring your questions to the table to discuss with other agencies how they are handling the changes.

**Becoming a High Performer** presented by John Emery, Vice President, US Inspection Group

If you want to become or maintain a HIGH PERFORMER, you can’t afford to miss this class. It’s more than just knowing the defects…it’s about setting the CORRECT priorities. This class will show you how to stretch your maintenance dollars further. Sharing with you 15 years’ worth of “tricks” and “helpful tips” on preparing for the REAC inspection, you will finish the session with a comprehensive understanding of the UPCS and complete confidence as you prepare for REAC.

**New Drug Trends** presented by Jermonde Davis, CPS II; Community Outreach Director, Community Anti-Drug Coalition of Rutherford County (CADCOR)

Background of CADCOR, Prescription Drug Epidemic and how it has kick started the resurgence of heroin, New Drug Trends. What you find out may surprise you!!

**Pest Control Including Bed Bugs**, presented by Adam Williams, Pest Control / Inspections Coordinator Johnson City Housing Authority and Lee Braddock, Pest Control / Inspections Lead Technician, Johnson City Housing Authority. What is working and latest trends.
**TAHRA faces**

**Alvin Nance leaves KCDC**

Knoxville’s Community Development Corporation (KCDC) Executive Director and CEO Alvin Nance has announced that he will become CEO of Lawler Wood Housing, LLC, effective April 1. Lawler Wood Housing is a private development firm that provides low-income housing options in communities across the country.

KCDC is grateful to Alvin for his exemplary service to the agency, the City of Knoxville and Knox County over the past 14 years. During his tenure, Alvin oversaw milestone projects that have garnered regional and national acclaim, including the HOPE VI revitalization of Mechanicsville, the Lonsdale and North Ridge Crossing redevelopment projects and the ongoing Five Points revitalization in East Knoxville. Nance has also managed several notable redevelopment projects for the City of Knoxville, including Market Square’s redevelopment. Despite national funding issues, KCDC has continued to improve public housing and manage budgets effectively under Alvin’s leadership.

Alvin has also taken an active role in representing the affordable housing industry at the state and national levels. Alvin has been a huge supporter of TAHRA, most recently serving as co-chair of the legislative committee. AND Alvin has already lined up Lawler Wood to be an affiliate TAHRA member! He also is currently serving as the vice president of Community Revitalization and Development for SERC/NAHRO and on the NAHRO Legislative Committee.

It goes without saying that his departure is a great loss to KCDC. His smiling face and infectious laugh cannot be replaced. Alvin will be greatly missed, but we still expect to see him – and hear that unmistakable laugh!

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**TAHRA—a look back**

*From Patricia Basham, TAHRA Historian*

Are you older than dirt? Then you might remember these TAHRA officers from 1975. This was a very significant group in the TAHRA world and these people had a very important and far-reaching role in shaping TAHRA and the Legislative issues of that time. We thank them for their service and dedication. Bill Cooper attended the TAHRA conference in Chattanooga in 2013.

From left: Wallace Rice, Executive Director, Dayton; Bill Cooper, Executive Director, Chattanooga, Elizabeth Robinson, Executive Director, Paris Housing Authority, Joseph Nelson, Director of Personnel, Memphis; Dorothy Gibbs, MDHA, and part-time TAHRA Secretary; J. G. Driver, Executive Director, Smithville Housing Authority; and a very young looking John E. Acuff, Jr., Director of Development, MDHA and TAHRA Secretary-Treasurer.

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**HUD Invests in Tennessee**

HUD is the Department of Opportunity. True to its mission, HUD is working closely with state and local leaders across Tennessee to promote homeownership, support community development, and increase access to affordable housing, free from discrimination. Below are some examples of HUD at work in Tennessee.

**Building Stronger Communities in the Century of Cities**

Since 2010, HUD has invested $2.7 billion in the State through the Community Development Block Grant Program. This program supports a broad range of public improvements for places like community centers and parks.

**Ending Homelessness**

On any given night in Tennessee, 1,837 individuals experience homelessness. HUD is currently providing permanent homes for 973 formerly homeless veterans and has helped home 1,837 homeless veterans since 2008.

**Helping Families Secure Quality Housing**

The Federal Housing Administration (FHA) insures the mortgages of 212,650 Tennessee homeowners, helping drive a state-wide homeownership rate of 67.2 percent.

**Easing the Rental Crisis**

HUD provides 35,157 Tennessee households with rental assistance. That assistance impacts 111,878 individuals who reside in those households.

**Creating Sustainable Communities**

HUD programs are designed to support next-generation sustainable housing and communities. Since 2010, HUD has helped produce 7,777 healthy and energy-efficient homes in Tennessee.

**Leveling the Playing Field**

HUD is committed to ensuring that every American has the chance to pursue housing opportunities free from discrimination. Last year in Tennessee, HUD resolved 617 housing discrimination cases affecting 182 people.
**Procurement Corner**

by Terry McKee  
Co-Chair, TAHRA Procurement Committee  

“Procuring Professional Services”

Procurement professionals are often asked if there are different thresholds and requirements for hiring “professional services”. It can be confusing so here is brief recap of the key points.

The dollar thresholds are the same for goods, services and professional services. For example, if your threshold is $2,000 to obtain quotes for goods or services, the threshold for obtaining professional services is the same. HUD does not differentiate between types of services.

HUD does provide different procurement methods for obtaining professional services (and services in general). While “Invitation of Bids” are normally used for the purchase of goods, sealed bids are not typically well suited for procuring services where factors other than cost are important. Most services are procured through “Request for Proposals” in which the evaluation factors are detailed. Award is normally made on the basis of the proposal that represents the best overall value to the PHA, considering price and other factors, e.g., technical expertise, past experience, quality of proposed staffing, etcetera, as set forth in the solicitation and not solely the lowest price. Typically the PHA sets the evaluation criteria in the document using a format similar to this:

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<tr>
<th>FACTORS</th>
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<td>Cost</td>
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<td>Vendor’s Proposed Team</td>
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When acquiring professional architectural and/or engineering services (A/E), the procurement method requirements are slightly different in that cost is not considered until the qualifications of the firms have been scored and the highest scoring firm selected. Only then may the PHA negotiate a cost with the selected vendor.

Hopefully this brief explanation helps clarify the procurement procedures for “professional services.”

As always, if I can be of help to you, feel free to contact me at tmckee@kcdc.org.

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**AROUND THE STATE**

**FAYETTEVILLE—**

The Fayetteville Housing Authority and Fayetteville Police Department’s Community Forum

The Fayetteville Housing Authority and the Fayetteville Police Department have joined forces and established a series of forums aimed at targeting crime in certain areas of the housing authority. The goal of these forums is to build a stronger bond between the residents, community and law enforcement.

Due to multiple shootings that occurred in the Madden Development of the Housing Authority, there grew concern on the safety of residents, employees and citizens of this area. Since these shootings occurred, there was an increased awareness of safety issues among the residents, mainly children, in this area. Dialogue was needed as start to work on this problem. Religious leaders, community leaders, local government officials, housing authority representatives, local law enforcement agencies, citizens and, most importantly, residents were invited to this meeting.

The first meeting convened on November 21, 2014, and attendance and participation were great. A follow up meeting happened on January 15, 2015, and it was received very well. During the second session more in depth conversation occurred and three questions were asked: What does the community need from the Police? What does law enforcement need from the community? How do we achieve these goals? There was a great response from the audience and many questions were asked and answered.

The next meeting will be in February, 2015. At this meeting, organization and leadership will be established with the housing authority and police department independent of this organization but there for support.

We are hoping that over the course of time a path will be set to conquer the problems of this community and make a model for others to follow. Participation, hard work, tolerance and courage will be needed to make this a reality.

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**SAVE THE DATE**

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